Management StartUP

Analyse your training needs

Training Needs Analysis Form

TOOL MANUAL

HR09

ABOUT US

The staff of Online Management Solutions Ltd is trained on providing services for establishing and developing new entrepreneurial activities, as well as providing online services for businesses, and especially the media.

Our Vision

The website managementstartup.com was created by Online Management Solutions Ltd.

It stands as one of our first creations and it focuses on developing and providing research tools that can help people who are close to their entrepreneurial startup.

Management Startup was created by people with a high educational level and vast experience in the field of research and development of new tools for entrepreneurship.
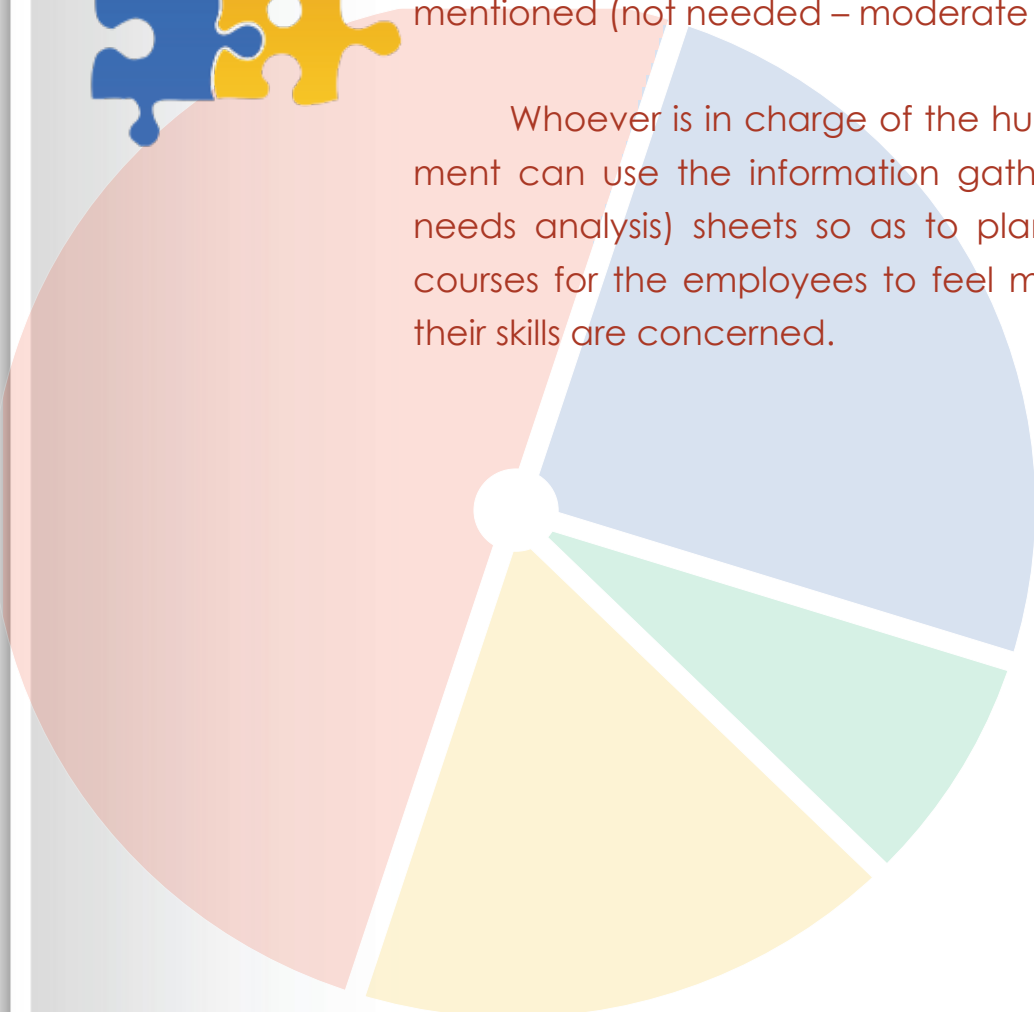
The tool looks into the training needs of the employees, either trough self-assessment or trough assessment by their supervisors. It examines which skills the employees feel confident in and which not. Whoever fills in the form is also asked to describe the estimated training needs in each area of skills mentioned (not needed – moderate need – great need).

Whoever is in charge of the human resource management can use the information gathered from the (training needs analysis) sheets so as to plan training workshops or courses for the employees to feel more confident as far as their skills are concerned.

TOOL USAGE

The tool can be used by whoever wants to analyze the training needs of an employee (self-assessment or assessed by manager/supervisor/entrepreneur etc.)

Type of business

Startups
New Ventures
Existing Companies
Consultans
Training Organisations

Size of business

Micro
SMEs
Corporations

Field of business

Services
Manufacturing
Trade

TYPE OF TOOL: Form

YEAR: 2013

TIME NEEDED: 10' - 15'

FREQUENCY: Yearly

Online Management Solutions Ltd

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