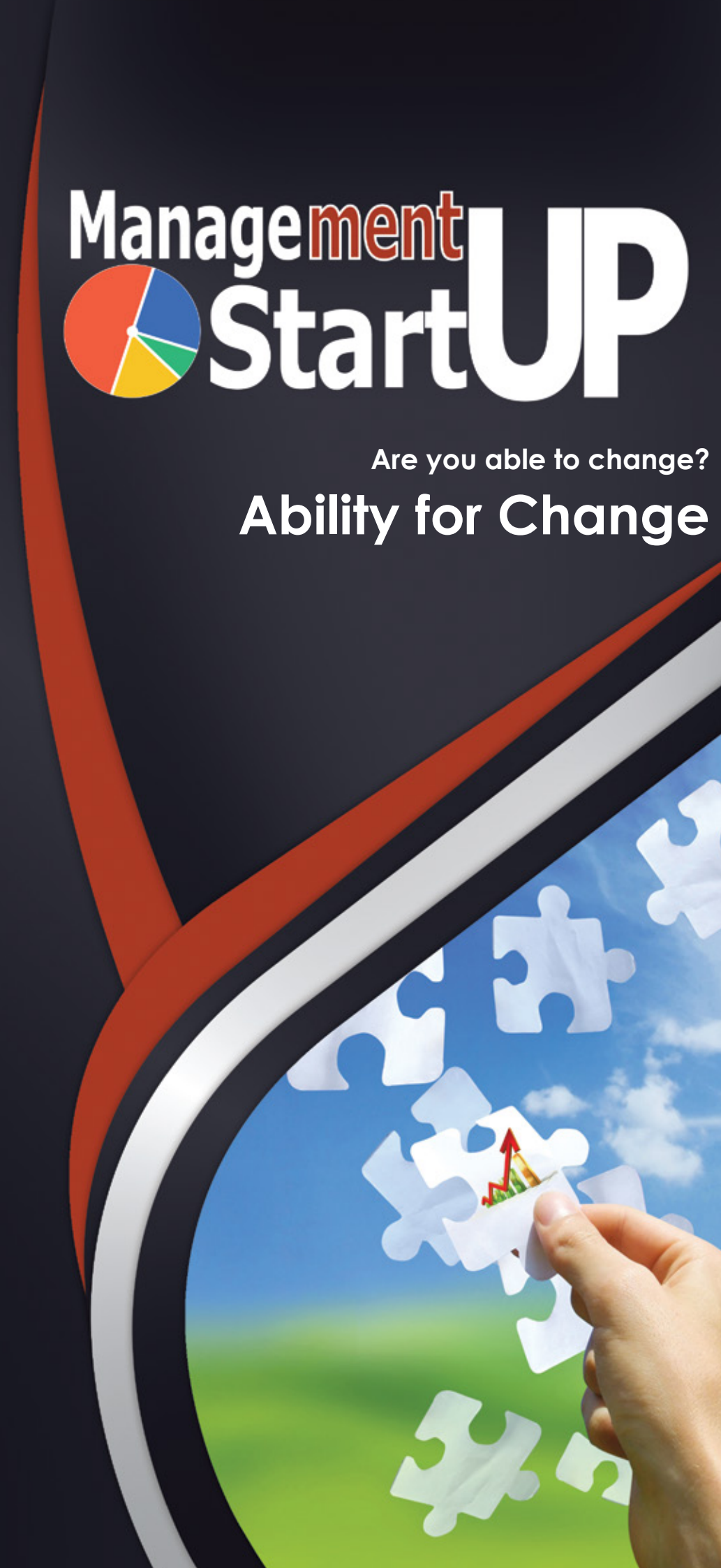


Management StartUP



Are you able to change?
Ability for Change

TOOL MANUAL
HR05



ABOUT US



The staff of Online Management Solutions Ltd is trained on providing services for establishing and developing new entrepreneurial activities, as well as providing online services for businesses, and especially the media.

Our Vision

The website managementstartup.com was created by Online Management Solutions Ltd.

It stands as one of our first creations and it focuses on developing and providing research tools that can help people who are close to their entrepreneurial startup.

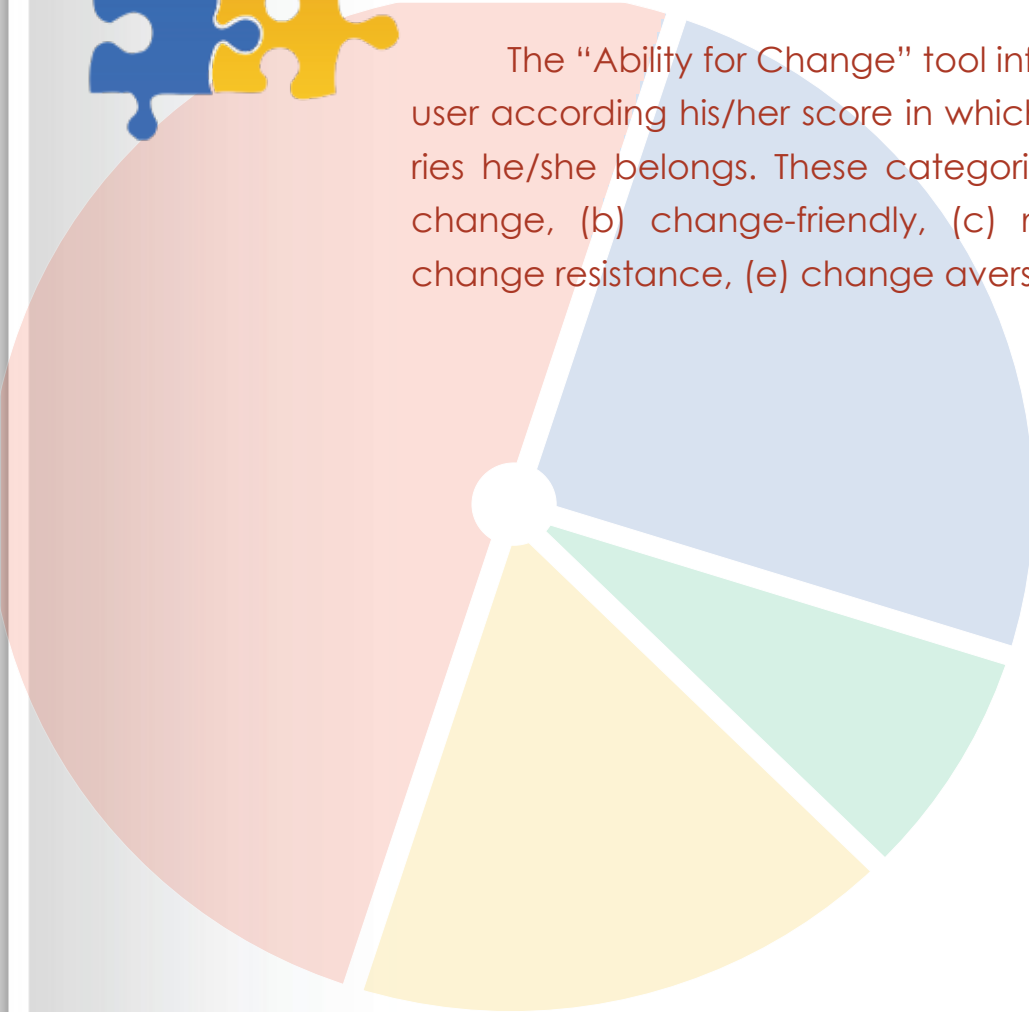
Management Startup was created by people with a high educational level and vast experience in the field of research and development of new tools for entrepreneurship.



GENERAL DESCRIPTION

The “Ability for Change” tool evaluates the personal ability for change. It consists of 40 questions which aim to estimate the attitude and the availability degree of the person toward change, and also the degree that this person is willing to take action for a desirable change.

The “Ability for Change” tool informs as a feedback the user according his/her score in which of the five (5) categories he/she belongs. These categories are: (a) seeking for change, (b) change-friendly, (c) managing change, (d) change resistance, (e) change aversion.



TOOL USAGE

The “Ability for Change” tool can be used by anyone who is interested to evaluate his/her ability for change.

Type of business

Startups
New Ventures
Existing Companies
Consultans
Training Organisations



Size of business

Micro
SMEs
Corporations

Field of business

Services
Trade



TYPE OF TOOL: Questionnaire

YEAR: 2013

TIME NEEDED: 10'

FREQUENCY: Yearly



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