

# Management StartUP



Assess the satisfaction of your employees by category of factors

## Assessment of Employee Satisfaction by Category

TOOL MANUAL  
**HR01**

# ABOUT US



The staff of Online Management Solutions Ltd is trained on providing services for establishing and developing new entrepreneurial activities, as well as providing online services for businesses, and especially the media.

## Our Vision

The website [managementstartup.com](http://managementstartup.com) was created by Online Management Solutions Ltd.

It stands as one of our first creations and it focuses on developing and providing research tools that can help people who are close to their entrepreneurial startup.

Management Startup was created by people with a high educational level and vast experience in the field of research and development of new tools for entrepreneurship.



# GENERAL DESCRIPTION



It is well known that investments in human capital is important for a business because the employees' contribution to productivity and offering quality products / services is especially significant

Also, studies have shown that the most successful companies are those in which the relationship between employer and employee are configured in such a way that allows the employee to develop initiatives and activities that will help the company achieve its goals..

They are the little things that a business does to transmit the message that people are important and ideas and feedback are valuable. Invest in people - they will invest in turn to you."

This tool examines the major factors affecting employee satisfaction, which are:

- Satisfaction from work
- Leadership
- Adequate and hierarchical power
- Participation in decision making

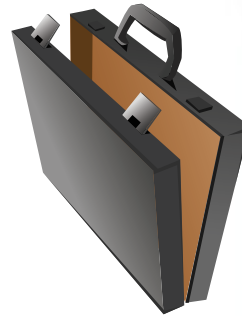
The results of the tool are based on the calculation of the average of the scores obtained by the Respondent or for each of the above categories.

# TOOL USAGE

The use of the tools is proposed for businesses with more than 5 employees.

## Type of business

New Ventures  
Existing Companies  
Consultants  
Training Organisations



## Size of business

Micro  
SMEs  
Corporations

## Field of business

Services  
Manufacturing  
Trade



TYPE OF TOOL: Questionnaire

YEAR: 2012

TIME NEEDED: 10'-15'

FREQUENCY: Yearly



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